

FACTSHEET ON MEASURES TO RAISE THE QUALITY AND FACILTATE MORE OPTIMAL DEPLOYMENT OF THE FOREIGN WORKFORCE

As part of the Ministry of Manpower (MOM) Committee of Supply (COS) 2015 Initiatives to raise workforce quality and facilitate more optimal deployment of foreign workforce, the Government will be enhancing the R1 criteria in the Process Sector.

The policy changes for the Process sector seek to encourage retention of skilled and productive workers in the sector. Refinements to the R1 criteria ensure that only genuinely skilled and productive workers are recognized as R1.

From 1 June 2017

From 1 Jun 2017, Process Work Permit Holders (WPHs) will be able to obtain R1 status via 2 pathways:

(a) Skills Test / Process WSQ + Salary:

WPHs who possess qualifications / certification currently recognized under the R1 framework or Process WSQ AND paid a minimum Fixed Monthly Salary of S\$1,200; or

(b) Experience + Salary

WPHs with a minimum Period of Employment in Singapore of at least 2 years AND paid at a minimum Fixed Monthly Salary of S\$1,200.

From 2019 (or 1 year after the roll out of the WSQ programmes for Process sector)

The list of skills tests for R1 recognition will shift from the current list of qualifications / certifications to only recognize WSQ Process Skill Pack for the Process sector.

Process WPHs will then be able to obtain R1 status via 3 pathways:

(a) Process WSQ + Salary

WPHs having successfully completed relevant WSQ programme for the Process sector AND paid a minimum Fixed Monthly Salary of \$X (to be determined nearer to 2019)

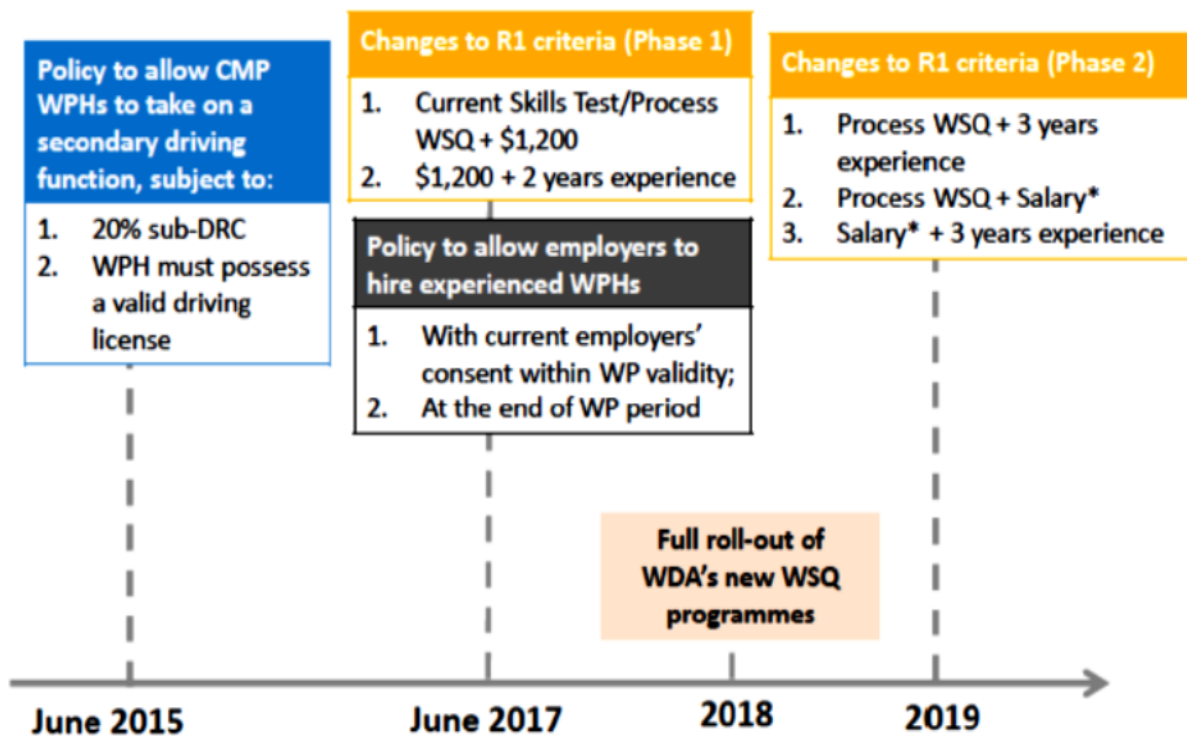
(b) Experience + Salary

WPHs with a Period of Employment of at least 3 years AND paid a minimum Fixed Monthly Salary of S\$X; or

(c) Process WSQ + Experience

WPHs having successfully completed relevant WSQ programme for the Process sector AND with a Period of Employment of at least 3 years.

Announced progressive enhancements to the skills recognition framework for Process Work Permit Holders



*: Higher salary threshold to be determined nearer to 2019.

Summary of the Process WSQ

S/N	Key Job Function	CS Title	Rolling out* (tentatively)	CS code
1	Pipe Fitter	WSQ Perform Process Pipe Fitting Work*	June 2017	TBA
2	Rotating Equipment Fitter	WSQ Rotating Equipment Fitting Work*	June 2017	TBA
3	General Fitter	WSQ Perform Fitting Work in Workshop*	June 2017	PI-PRO-105E-1
4	Scaffolder	WSQ Perform Metal Scaffolding Work*	June 2017	TBA
5	Rigger / Signaller	WSQ Perform Rigger and Signalman Tasks*	June 2017	MF-COM-103E-1
6	Plant Equipment Fitter	WSQ Perform Plant Equipment Fitting Work	2018	TBA
7	Blaster / Painter	WSQ Perform Blasting and Painting Work	2018	TBA
8	Plant Civil Worker	WSQ Perform Plant Civil Work	2018	TBA
9	Welder	WSQ Perform Welding	2018	AR-CCU-203E-1
10	Electrical Fitter	WSQ Perform Electrical Fitting Work	2018	TBA
11	Instrumentation Fitter	WSQ Perform Instrumentation Fitting Work	2018	TBA
12	Refractory	WSQ Perform Refractory Work	2018	TBA
13	Thermal Insulation Fitter	WSQ Perform Thermal Insulation Work	2018	TBA

Recommended Learning Hours

Competency Units	Training Delivery Hours:	Assessment Hours:
WSQ Perform Process Pipe Fitting Work*	32hrs	8hrs
WSQ Perform Plant Equipment Fitting Work		
WSQ Perform Rotating Equipment Fitting Work*		
WSQ Perform Electrical Fitting Work		
WSQ Perform Instrumentation Fitting Work		
WSQ Perform Blasting and Painting Work		
WSQ Perform Metal Scaffolding Work*		
WSQ Perform Refractory Work		
WSQ Perform Thermal Insulation Work		
WSQ Perform Plant Civil Work		
WSQ Perform Welding		
WSQ Perform Fitting Work in Workshop*	16hrs	8hrs
WSQ Perform Rigger and Signalman Tasks*	16hrs	1.5hrs

*Course schedule will be available from 22 May 2017