

Training & Contractor Safety

Contractor SIC & PJI Migration Plan

Energy lives here

Presented by: Wong Tuck Heng

This presentation includes forward-looking statements. Actual future conditions (including economic conditions, energy demand, and energy supply) could differ materially due to changes in technology, the development of new supply sources, political events, demographic changes, and other factors discussed herein (and in Item 1A of ExxonMobil's latest report on Form 10-K or information set forth under "factors affecting future results" on the "investors" page of our website at www.exxonmobil.com). This material is not to be reproduced without the permission of Exxon Mobil Corporation.

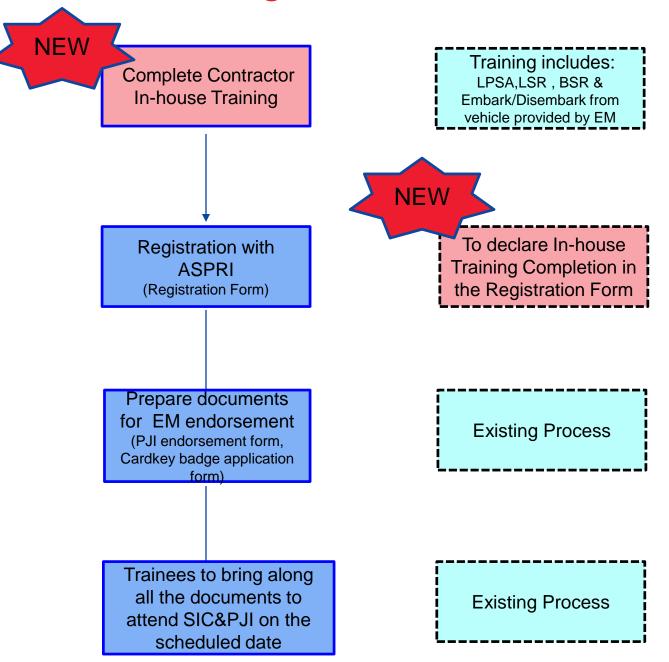
Training Requirement

	Safety Induction Course (SIC)	Pre-Job Induction (PJI)
Senior Management	Required	Not Required
Site Manager / Buddy Manager	Required	Required
Site Coordinator/ Superintendent /Project Engineer/ Planners /QA/QC Safety Personnel	Required	Required
Supervisor	Required	Required
Workers	Required	Required

Prerequisite : Contractors (except Senior Management) should attend the Contractor In-house training (Focus Area : LPSA, LSR ,BSR & Embark /Disembark from vehicle) prior to registration for SIC & PJI

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Contractor SIC & PJI Registration Flow



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Transition Plan

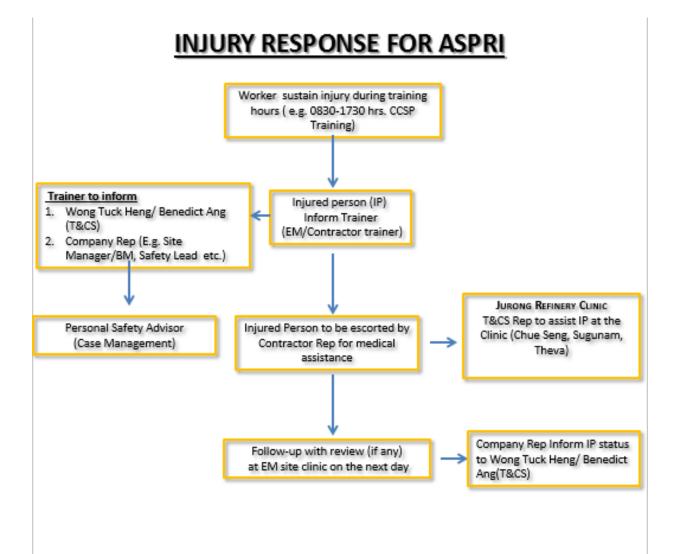
Last Session at EM	—	
First Session at ASPRI	_	

4 Oct 2017

- 11 Oct 2017

	Current (Last Session: 04th Oct)	Change (w.e.f 11th Oct)	Remarks
Venue	Pioneer West Training Rooms	ASPRI Training Rooms	
Registration	Veronica Wong (EM)	ASPRI 5D Jalan Papan, Singapore 619421 Muhamad Hafiz Bin Hazahal <u>hafiz@ipi.org.sg</u> Tel : +65 6795 5700	Registration will close one day before the Training date. Last Registration will be onTuesday, 12 noon.
Dates	Every Wednesday (AM)	Every Wednesday (AM 0800- 1200)	
Training Duration	4hrs	No Change	
Administrative Matters	 EMR endorsement is required in the Registration form PJI Endorsement form will be prepared by Contractors Card Key Badge Application and PJI form endorsed by EM Trainers 	No Change	All application form must be prepared prior to training
PJI Assessment	Group Assessment	Individual Assessment	Individuals who have failed will be notified
Logistics	Transportation provided by contractors	No Change	
Injury Response	Managed by EM and contractor	No Change	New Injury Response flow chart

Injury Response



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Injury Response

Party	Responsibility
Injured Person (IP)	 Promptly report all injuries during the training hours to Course Trainer Seek initial treatment and assessment at Jurong Refinery Clinic Follow-up with review (if any) at EM site Medical Clinic the following day / as instructed Comply with recommended treatment plan and work limitations
Company Rep	 Ensure workers understand they must <u>IMMEDIATELY</u> report to the Trainer all injuries during the training hours Ensure that injured person are seen by the Jurong Refinery Clinic for prompt and adequate treatment and follow up evaluation (as needed) on the following day Accompany IP to the Jurong Refinery Clinic Make IP medical information available to T&CS Lead
Trainer	 Inform 1. Wong Tuck Heng/ Benedict Ang (T&CS) 2. Company Rep Assist in getting prompt, adequate and appropriate medical care for IP
T& CS Rep (Clinic)	 To Coordinate with the Clinic and Company rep on any information required To update T&CS Lead on the Status of the IP

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Special Instructions

Registration:

- Incomplete Registration form will not be accepted for Registration.
- EMR endorsement can be done in the <u>Registration form</u> or via <u>email</u>
- To declare In-house Training Completion in the Registration Form

Dress Code:

- Strictly <u>NO</u> Shorts, Bermuda, Sleeveless Shirt, Sandals and Slippers <u>Are</u> <u>Not Allowed</u> in the training.
- Please ensure all participants are appropriately attired.

Parking:

Those attending the SIC &PJI are advised to park their vehicle at designated parking lots. (Limited available parking space)